

AGENDA FOR

HUMAN RESOURCES AND APPEALS PANEL

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To: All Members of Human Resources and Appeals Panel

Councillors: J Black (Chair), G McGill and I Schofield.

Dear Member/Colleague

Human Resources and Appeals Panel

You are invited to attend a meeting of the Human Resources and Appeals Panel which will be held as follows:-

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| Date: | Thursday, 27 February 2020 |
| Place: | Lancashire Fusiliers Room - Town Hall |
| Time: | 1.00 pm |
| Briefing Facilities: | If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted. |
| Notes: | |

AGENDA

1 APOLOGIES FOR ABSENCE

2 DECLARATIONS OF INTEREST

Members of Human Resources Committee are asked to consider whether they have an interest in any of the matters on the Agenda, and, if so, to formally declare that interest.

3 PARENTAL BEREAVEMENT LEAVE *(Pages 1 - 8)*

Simon Bagley, Head of Human Resources will report at the meeting.
Report attached.

4 PAY POLICY *(Pages 9 - 26)*

Simon Bagley, Head of Human Resources will report at the meeting.
Report attached.

5 EXCLUSION OF THE PRESS AND PUBLIC

To consider passing the appropriate resolution under Section 100(A)(4) of the Local Government Act 1972 that the press and public be excluded from the meeting during consideration of the following items of business since they involve the likely disclosure of the exempt information stated.

6 PROPOSED ESTABLISHMENT OF TWO NEW POSTS WITHIN THE DEPARTMENT OF OPERATIONS *(Pages 27 - 52)*

Donna Ball, Executive Director Operations will report at the meeting.

7 PROPOSAL TO RESTRUCTURE THE EDUCATION SWIMMING TEACHERS IN BURY LEISURE SERVICES *(Pages 53 - 62)*

Zilpha Lang, Leisure Services Manager will report at the meeting.

8 SEND BUSINESS DEVELOPMENT POST *(Pages 63 - 74)*

Ruth Wheatley, Strategic Lead (Strategy and Commissioning will update at the meeting. Report attached.

9 URGENT BUSINESS - HIGHER LANE *(Pages 75 - 80)*

A representative from Children's Services will report at the meeting.
Report attached.

10 APPLICATION FOR FLEXIBLE RETIREMENT *(Pages 81 - 86)*

Simon Bagley, Head of Human Resources will report at the meeting.
Report attached